Level 17, 140 William Street
Melbourne VIC 3000
T: +61 3 8613 1177
info@warakirricropping.com.au

MEDIA RELEASE

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Warakirri Cropping Recognised at 2025 WorkSafe Victoria Awards

Melbourne, 3 March 2026 – Warakirri Cropping is honoured to have won the award for 'Farm Safety Solution' in recognition of Preventing and Managing Psychosocial Risk at the 2025 WorkSafe Awards held in Melbourne on Thursday 26 February.

Warakirri Cropping was recognised for its regional psychologist program which takes a proactive approach to preventing and managing psychosocial risk. The program provides for a fully trained, regional based, psychologist to regularly visit every farm to hold group and individual sessions, a program which is unique in the Australian agricultural sector.

"We introduced the program back in 2022, recognising that farmers do not traditionally reach out for help. Providing our staff with access to a trained professional builds an ongoing relationship that allows for any issues to be raised and dealt with and not waiting for the issue to reach an emergency situation," said Dale O'Neill, CEO Warakirri Cropping.

"This is a very important initiative, and it's been pretty clear that our staff have embraced the opportunity to access and engage with a professional. We're proud to support the program and to have been recognised in this very important category," added Mr. O'Neill.

Warakirri Cropping owns and operates large scale broadacre cropping portfolio on behalf of one of Australia's largest profit-to-member superannuation funds, Rest. It produces approximately 500,000 tonnes of grain per annum and employs over 100 full-time farm staff who are responsible for the day-to-day management of the properties.

Leilani Weier, Rest's General Manager of Responsible Investment & Sustainability, said: "As an active owner, Rest supports actions for a better, fairer and more sustainable future for our 2 million members, including actions aligned to the UN Sustainable Development Goal for Decent Work and Economic Growth.

Having been on farm and listened to the experiences of the Warakirri Cropping team and one of the regional psychologists, I have heard firsthand the benefits of this initiative. This award win reflects the proactive approach Warakirri Cropping takes in providing their team with a safe working environment. We are proud of our longstanding relationship with them."

"Introducing the program has had its challenges. The travel distances for the trained professionals can be long and accessing this level of support in remote areas is difficult, and so I am incredibly proud of what has been achieved," said Mr. O'Neill.

For more information visit www.warakirricropping.com.au

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About Warakirri Cropping

Warakirri Cropping owns and operates large scale broadacre cropping portfolio on behalf of one of Australia's largest superannuation funds.

Warakirri Cropping produces approximately 500,000 tonnes of grain per annum and employs over 100 full-time farm staff who are responsible for the day-to-day management of the properties. On-farm employees are supported by a specialised management and administration team based in Melbourne.

Alignment with Rest's sustainability objectives and targets is a key driver in the development, implementation, and ongoing focus of sustainability across Warakirri Cropping. The business takes a wholistic approach towards sustainability, incorporating a focus on People, Productivity and Planet.

As Warakirri Cropping enters its 30th year of operations, the commitment to sustainability remains integral to the business and fundamental for its continued success.

Today, the portfolio comprises of eleven large-scale aggregations, within all three major grain producing regions in Australia and covering more than 155,000 hectares.

More information: www.warakirricropping.com.au

About Rest

Established in 1988, Rest is one of Australia's largest profit-to-member superannuation funds, with more than 2 million members and around $105 billion in funds under management as at 31 December 2025.

About Warakirri Asset Management

Warakirri Asset Management (Warakirri) is a multi-boutique asset management firm established in 1993 with specialist investment offerings across multiple asset classes, including agriculture, equities, cash and specialised U.S. real estate along with passive and active currency solutions for Australian institutional investors via its partnership with Mesirow Financial.

Warakirri is one the largest and most diverse specialist Australian agriculture investment managers for institutional and wholesale investors and has been a leader in agricultural investment management for over 25 years – acquiring, developing and operating agricultural assets.

Based in Melbourne, Warakirri has over A$3.0 billion in funds under management and commitments and is 100% owned by its directors and employees.

More information: www.warakirri.com.au

Media Enquiries:

Warakirri Asset Management
Joe Marassa, Head of Marketing and Product
Email: joe.marassa@warakirri.com.au
Phone: 0423 291 016

Warakirri Cropping
Dale O'Neill, CEO
Email: dale.oneill@warakirrri.comau
Phone: 0400 136 540

Rest Super
Michael Mills, Senior Manager – Media Relations
Email: michael.mills@rest.com.au
Phone: 0428 499 722